

**Patty  
Beckman**

**Texts  
Jann-Michael  
Greenburg**

11:11



Jann-Michael >



Was this opening paragraph in KHB always there?

I don't remember that wording.

I know right?? I am looking at it again and it feels "Red4Ed"

Mon, Apr 22, 9:20 PM

Patty, could you forward me the email you received concerning the community meeting for Hoho and Yava?

Don't just mention it

11:06



Jann-Michael >

Tue, Jan 22, 8:25 AM

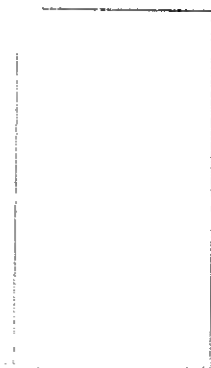


Tue, Jan 22, 7:55 PM

Thanks again for redirecting the convo again. I was really perplexed that this has been the 3rd meeting in a row that they've brought up these issues with roundabout comments, and they did it to a guy who had no idea what was going on and nearly derailed his

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and nearly derailed his  
plans.



11:10



Jann-Michael >

[REDACTED]

[REDACTED]

[REDACTED]

Tue, Mar 19, 10:19 AM

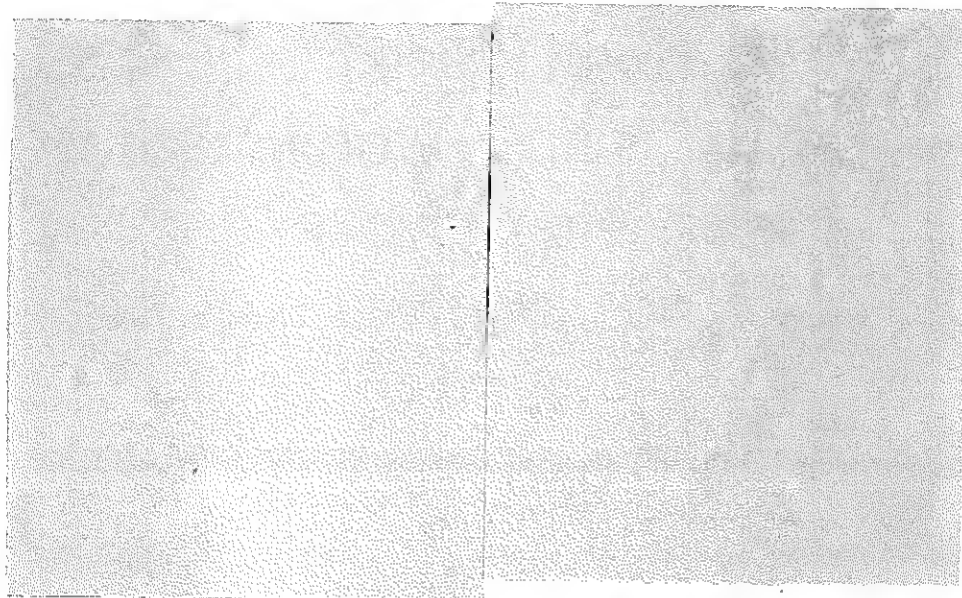
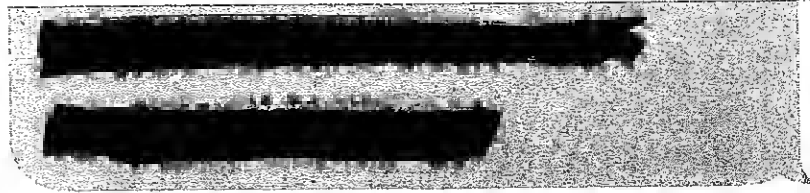
I could be wrong, but since they are all listed under a single action item we have to pull all of it and not just one portion of it

Yes. But I am not sure if I have to pull each up for discussion or I can say specifically GBEF... I will find out. Thanks!! See u tonight!

11:12



Jann-Michael >



Of course. Everyone knows you are on the right side... and care about Hohokam and Yavapai.

I mean, I think you've got the brownie points right now. I just think Yava is lost as it is

Yava is lost as it is currently constituted. Tonalea closure was a horrific idea.

But we'll have to have a meeting with Dr K to discuss Coronado Complex because it's flagging.

Sat, May 4, 8:14 PM

Of course. Everyone knows you are on the right side... and care about Hohokam and Yavapai.

I mean, I think you've





Jann-Michael >

recognition; new policy  
introduction?

Didn't want to annoy Dr  
K if it's something that's  
already been discussed  
between you two!!

I have brought it up to  
him. He said he is  
working with the SEA  
and Kris to get that %  
verification over 50%.  
I am meeting with Kris  
week after next to get  
her thoughts.  
I am hoping to get  
traction on this soon.  
But I do think we need  
to have solid argument-  
or the other 3 will vote

11:07



Jann-Michael >

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Tue, Jan 22, 9:15 PM

Agreed 100%. And Allyson and I have always worked well professionally. I agree and I'm happy that we will be able to target a lot of these issues with a solid front. Great job today as usual and see you soon.

Sun, Feb 10, 5:07 PM

Hey, as Queen of the Schedule, any word on where we are with SEA recognition; new policy

recognition; new policy  
introduction?

Didn't want to annoy Dr  
K if it's something that's  
already been discussed  
between you two!!

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verification over 50%.  
I am meeting with Kris  
week after next to get  
her thoughts.  
I am hoping to get  
traction on this soon.



GJ

Jann-Michael &gt;

But I do think we need to have solid argument - or the other 3 will vote us down and then it won't be raised again for awhile.

I want to get it right the first time. Thoughts?

I have not discussed this with anyone else.

I've told him I'm against it, personally for a number of reasons.

My view is, if he believes the other board members are so against it, then the public should know by holding a vote on it.



Jann-Michael >

It could be a year by his estimate

Good point.

If we wait for 50%

And then we get into arbitrariness.

Oh jeesh! I was thinking before school year end.

Do we suddenly scrap it because they hit 49% membership?

No no. He said it wouldn't be for a while.

Like next year basically.

The problem with that is



Jann-Michael >

The problem with that is also then what happens if they drop to 47% - do we go back?

At least, that was my understanding. This was early January, so perhaps it's changed

Yes that was my point. It is arbitrary

If you suddenly hit 49%, do we stop speaking to them

They DO NOT want to release numbers. We should do another survey. Just for this maybe % is also triff



Jann-Michael >

maybe. % is also tuft  
because some new  
teachers dont join only  
because they cannot  
afford it.

Yes. There are a lot of  
issues with it

For one thing, not even  
our President has to  
have 50% of the vote to  
win.

He's not doing it cause  
he doesn't like the SEA  
mind you. It's a call  
about chances for  
success. But if we set a  
precedent like this I  
believe there are serious  
problems that may be





Jann-Michael >

believe there are serious problems that may be encountered in the future.

You think Kriekard doesn't like the SEA? Hmm I didn't get that impression. I thought his hands were tied with the board.

Oh I just reread

No. That's not what I said Hahahaha

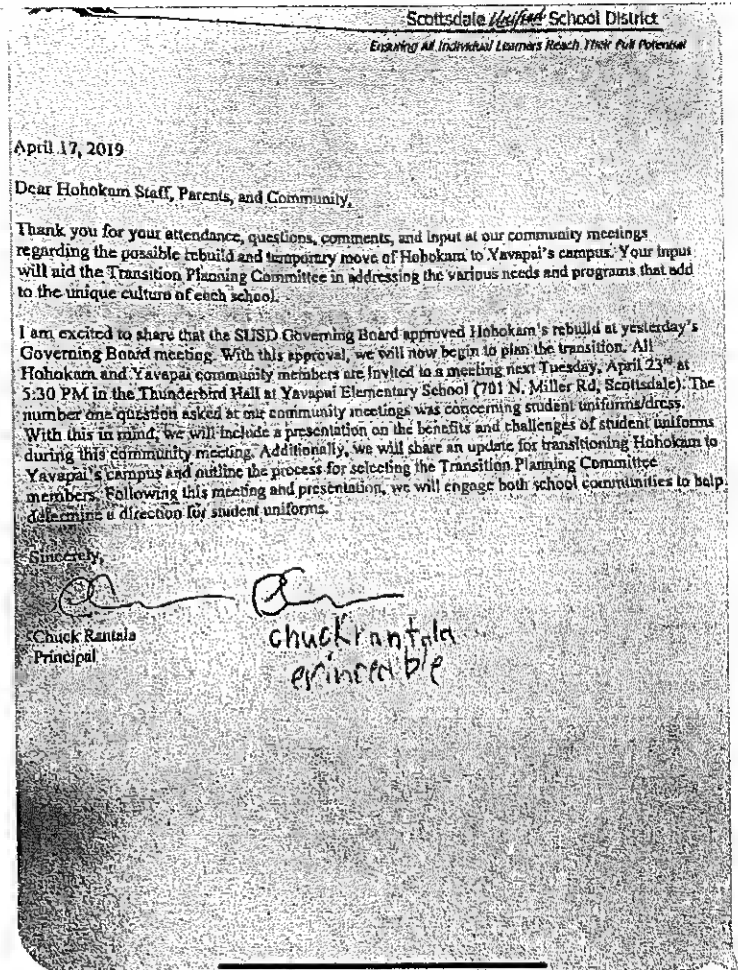
Sorry ignore..im actually going over his contract and birdwells!



11:11



Jann-Michael >



I never received that.

How did you get it?

I got it from a parent.  
[REDACTED]. Chuck the  
Principal sent it to  
families. I don't think it is  
really for us. But she

Rose just mentioned it to me and it is the first time I have heard about it.

The Yavapai one tomorrow?

Yes

K

**Patty  
Beckman**

**Texts  
Allyson  
Beckham**

To: Beckham Allyson

Sat, Jan 19, 8:02 AM

Good Morning, thank you for such an informative get together yesterday. I enjoyed it immensely. I thought you may want to look at the gifted newsletter, if you haven't seen it. Sometime, I do want to meet with Ms. Wong as I



Beckham Allyson



To: Beckham Allyson

meet with Ms. Wong as I  
have a few questions as  
it relates to testing.

I will get you the  
Desegregation budget  
allocation report today.  
Patty

Thank you for sending.  
Quick question. When  
my kids were in school  
gifted testing was  
optional. Do you know  
when and why they  
made it mandatory for 2  
nd graders? Enjoyed  
meeting with you too.



To: Beckham Allyson

That is one of my questions. Also we used to test 2 grades above, we now do it at grade level.

IMO the goal isnt to "grow" gifted. You either are or you are not. The goal should be to identify students earlier and more accurately. But I would like to meet with Ms. Wong to understand.

Our gifted numbers jumped from last year to this year.



Beckham Allyson



To: Beckham Allyson

Fri, Jan 4, 1:07 PM

Wed, Jan 16, 3:27 PM

Hi. I have the book the  
The Advantage for you  
and can drop it off at  
your house. Amazon  
only had one copy left.  
I'm going to ask Michael  
Lorsch if he has a copy  
for Jann- Michael If  
that's okay what is your

To: Beckham Allyson

Sat, Jan 19, 10:24 AM

Just read the deseg  
issue brief. My  
previous understanding  
was that az can take  
away deseg at any time.  
However this statement  
makes it sound like it will  
continue as long as  
certain criteria is met. Is  
that how you read it?  
Do you know if it az  
Dept of Ed that  
evaluates the program  
or another state  
agency? Or who would  
be the entity to take the  
funding over?



To: Beckham Allyson

funding away?

Didn't see your first email. Which outlines the state statutes and and answers my questions to you.

I don't recall seeing this document before. I'm going to check my records. Wondering if the item is on consent.

The state has been trying to take away deseg for along time. I believe (will check) there is only 16 or so

To: Beckham Allyson

there is only 16 or so districts that receive it. It is a special tax "inside" the tax rate just like adjacent ways. It has historically been \$7M ish a year. I know you are aware of all of this- sorry for the recap.

It is based on qualifying students. This is why we do need to make sure it is spent appropriately or we will give them a reason to go after it. We spent quite a bit on PD last year and

To: Beckham Allyson

PD last year and  
Coronado pretty much  
doubled.  
We put together this  
info from public records.  
Gadd verified Coronado  
for me.

Good Morning Mr. Gadd,

I have a question I am hoping you can answer.  
Recently I reviewed some numbers regarding  
desegregation funding in SUSD. This topic  
recently came up, as a question, at a recent board  
candidate forum.

I would like to make sure my understanding of the  
numbers (received via public records request) is in  
fact, accurate.

For Coronado High School:

2016/2017 Deseg total expense was \$547,542-for  
M&O only + 67 k for Capital / Total 610 K

2017/2018 Deseg budgeted amount is  
\$1,022,303- Budget is 1.2 m, Expenditure are 1.4  
m

The potential gain over last year's actual being  
\$474,761-Net 16/17 Expenditures to 17/18  
Expenditures are approximately 800,000

I did misspeak and say that we "spent" \$1M from  
Deseg on Coronado when it is my understanding  
that is the *budgeted amount*. Can you confirm if



Twitter App

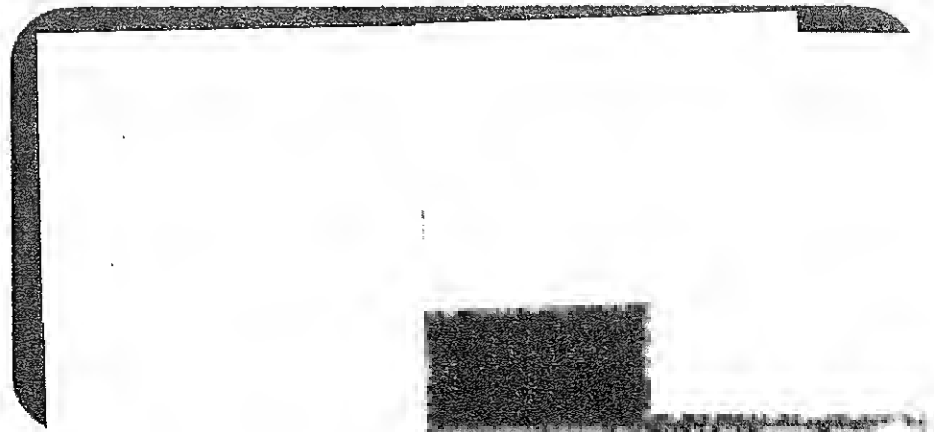


To: Beckham Allyson

Deseg on Coronado when it is my understanding that is the *budgeted amount*. Can you confirm if the \$1M budgeted amount is correct? Do you know how much we have spent this year so far?

His responses were in red.

Mon, Jan 21, 2:53 PM



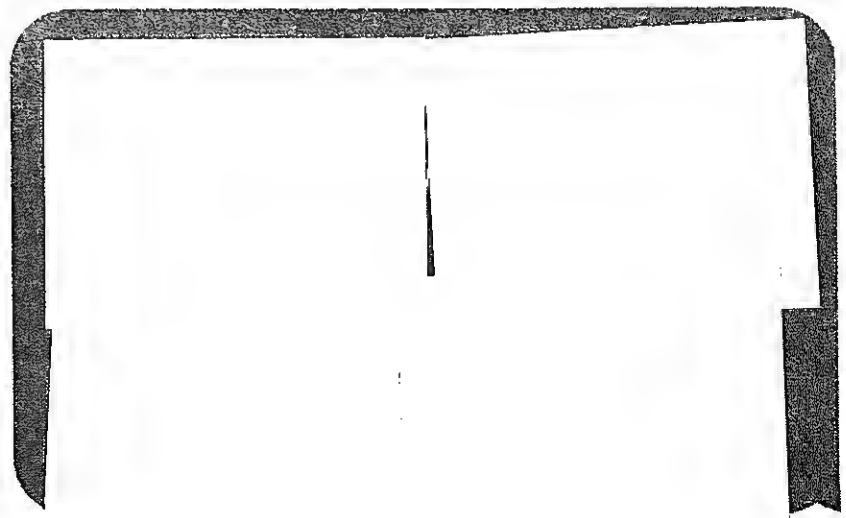
Mon, Jan 21, 9:28 PM



To: Beckham Allyson

Mon, Jan 28, 4:34 PM

Hi. Just wanted to make sure you received notice that the financial statement was delivered and can be picked up in Sondra's office.



Text Message



To: Beckham Allyson

pvschools.net



They have a nice  
Governing Board Page  
with resources.

Wed, Jan 30, 3:01 PM

Wed, Jan 30, 6:56 PM

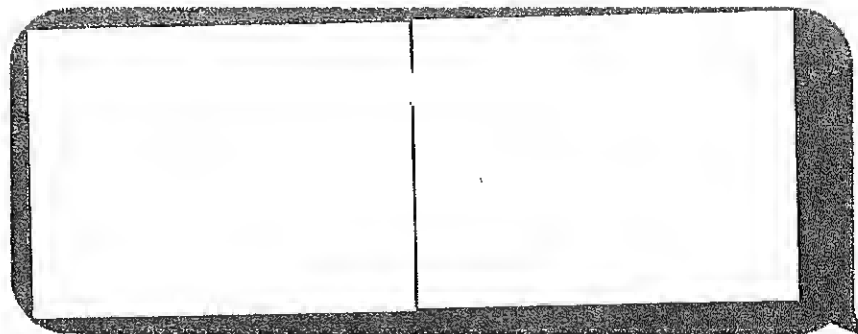


Thu, Jan 31, 7:21 PM

I read your piece in the  
Pv independent tonight.  
I found it positive,  
informative and well  
written. Thank you

To: Beckham Allyson

Thu, Feb 7, 2019



Fri, Feb 8, 7:20 PM



Scottsdale Parent Council

January 20 at 11:47 AM · 📍

Coming soon. A Districtwide Local Wellness Policy will be created by a SUSD Wellness Committee. SUSD's Wellness Committee is in the process of formation.

SPC has been asked to identify 3 parents in our district who would be willing to be an active participant in the district's wellness committee.

PLEASE NOTE: The district committee is not the same as the SPC prevention and wellness committee. SPC is a separate and autonomous organization. SPC aims to be the united





To: Beckham Allyson

- SPC has been asked to identify 3 parents in our district who would be willing to be an active participant in the district's wellness committee.

PLEASE NOTE: The district committee is not the same as the SPC prevention and wellness committee. SPC is a separate and autonomous organization. SPC aims to be the united voice of ALL parents.

We will make information available when we have it. SPC's priority is making sure the application and selection process is fair, proactively inclusive and transparent.

SUSD does not sponsor nor endorse this our organization. Information is provided and disseminated as a community service.

I was just asked by a community member if the board voted to form this committee. I will e-mail Dr. Kriekard, but do you have any such recollection, before I was on the board? Sorry to bother, you just answer when you can. P



124

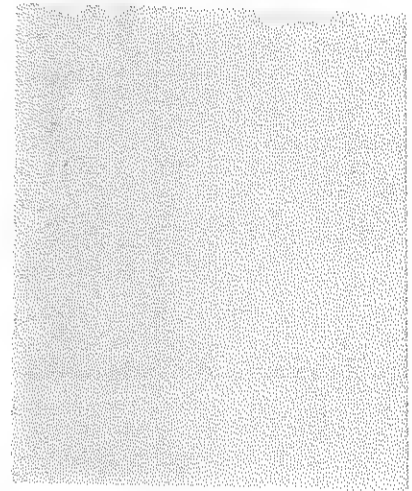
124



To: Beckham Allyson

Fri, Feb 8, 9:55 PM

No the 2018 board did not vote on this committee. I was informed by SPC member [REDACTED] of its existence about Jan 22. And that there was an application process. Originally due Jan 24 than extended to Feb 5 (not 100% sure of that date). I can give you some background. Easier over the phone tomorrow. Night 🙏



View it on the App Store



To: Beckham Allyson

be in my office for a meeting.

I hope you accomplish a lot with Dr. Kriekard.

I would like to schedule a time with you because I would like to discuss the quarterly meetings we talked about Tuesday.

I want to make sure they are very effective and we walk away with what we need every single time.

Fri, Feb 15, 9:18 AM



[Redacted text]

[Redacted text]



To: Beckham Allyson

That is excludes very little space.

Then adding 6000 sq ft  
gyms + cafeteria space  
for Elem only makes  
that number look worse  
when compared to other  
facilities Clearly not a  
true picture  
comparatively speaking.



Agreed.

And FYI charters are not  
required to report  
capacity



To: Beckham Allyson

can still think straight. I  
wanted to say thank you  
for all of your input.  
Allyson you do make  
great points.

I felt it important to  
move forward tonight  
but also really

understand your  
concerns. You have my  
commitment to getting  
the issues you and  
Sandy raised addressed  
and the expectation put  
in place so all of us feel  
comfortable.

I want to set the first  
special meeting asap to  
go over things with him.



Text Message





To: Beckham Allyson

Fri, Feb 15, 9:18 AM

Let me know if you  
would like to tour  
Laguna with me on  
Friday March 8th

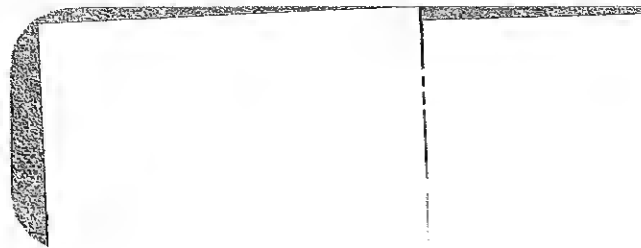
Fri, Feb 15, 12:01 PM

Sun, Feb 17, 3:00 PM

I was just told SFB does  
NOT exclude things like  
the gym and cafeteria.  
That is excludes very



To: Beckham Allyson



Wed, Feb 27, 1:02 PM

You mentioned meetings. Are you free tomorrow at 2. I'm meeting with dr k and would like you to join.

Let me see if I can move a meeting.

I am actually going over the agenda with him at

To: Beckham Allyson

Yes. Thank you. Let's  
put together an agenda  
so we are efficient with  
time.

Yes- he asked that we  
have questions  
prepared- even in  
advance if possible.  
Mine are fairly generic  
but I will get them  
together.

Tue, Mar 5, 1:46 PM



View Message





To: Beckham Allyson

the agenda with him at  
4 tomorrow.

Wed, Feb 27, 4:06 PM

Thu, Feb 28, 9:10 AM

Hi Allyson. I can join you  
at 2:30. If that would be  
disruptive let me know.  
I have an appt with Dr.K  
at 4 already to go over  
the agenda.



Text Message



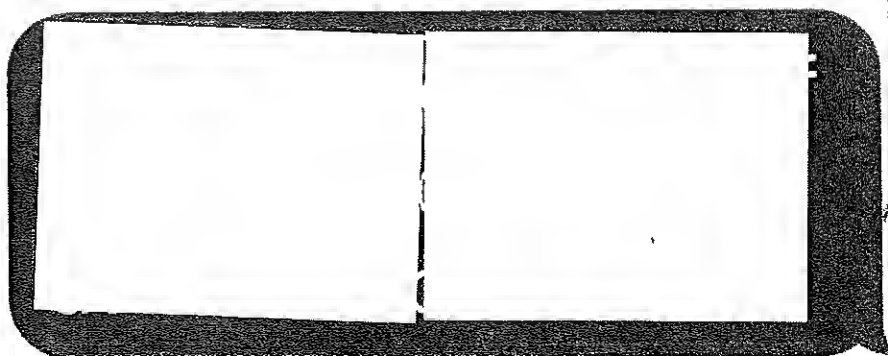
To: Beckham Allyson

Fri, Mar 8, 5:11 PM

e calendar for next year's board meeting  
s by another week. Having only five days  
is too hectic. I have attached her draft  
ings, I believe that we violated good pr  
om the Consent agenda after the agenda  
ave items removed before the agenda

I am reading Dr Ks  
memo. I am going to get  
clarity on this as it is the  
opposite of what I was  
told and told you.

Sun, Mar 10, 7:28 PM



To: Beckham Allyson

Mon, Mar 11, 2:05 PM

Wed, Mar 20, 6:26 PM

Hi-

Ibi just sent this. I am going to try and go. She asked me to forward to you and Sandy.

Can you forward to Sandy- I do not have her info.



Text Message



To: Beckham Allyson

Thu, Mar 21, 2:35 PM

Have you heard about  
something going on at  
Copper Ridge?  
I just emailed Amy/  
Kriekard.

To: Beckham Allyson

Hi Patti, this is Ibi  
Haghighat. I've made  
arrangements to visit  
James W Rice  
Elementary tomorrow  
located at 4530 West  
Campbell Ave. Phoenix  
AZ from 10:00 to 11:00.  
I only have your contact  
number. I email the  
information to Sandy  
and Allyson as well.  
Thank you in advance  
for passing along the  
information. I hope you  
are able to confirm with  
me just in case the  
email doesn't reach





To: Beckham Allyson

weekly call) we spoke quickly and he told me that he spoke with Gadd and it was not true. He said he would be reaching out to you as well. It was late so I am positive he will speak with you Monday.

Thank you for letting me know.

Of course sorry I didn't get back to you sooner. I would like it explained again because honestly I was driving- so I would



1/20/2020 1:20:00 PM



Thu, May 9, 1:13 PM

Do you have any  
questions regarding  
ASBA inquiry today?



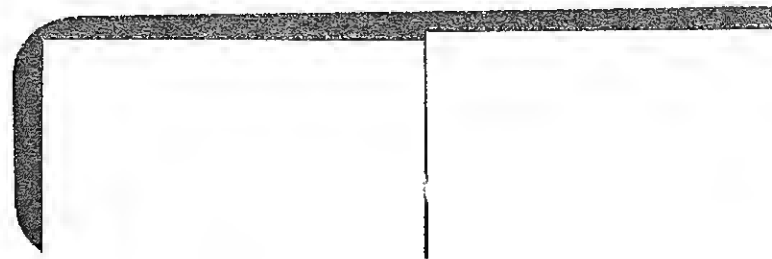
Thu, May 9, 1:13 PM



To: Beckham Allyson

I was driving - so I would like to write it down.

You were very timely. I would have thought he would have contacted me. I look forward to his response.



ue, Apr 16, 6:53 AM



To: Beckham Allyson

ASBA inquiry today?

Not specific. It seems we are to go over our priorities and submit them? Since it is a discussion item. I was going to hear it discussed and then ask if need be. But thanks for checking!



Wed, May 29, 8:30 AM

Good morning. I believe  
you said you requested



To: Beckham Allyson

Good morning. I believe you said you requested the SUSD bond and override portion of the website be kept current. I went to the website yesterday and Didn't see any changes. Do you know if they are planning on keeping it current?

I had a long talk with JK about that yesterday. I also spent considerable time on pointing out that the finance drop down makes ZERO sense and

To: Beckham Allyson

I had a long talk with JK about that yesterday. I also spent considerable time on pointing out that the finance drop down makes ZERO sense and that we have finance info all over the website. I told him (and emailed) stating that I would like to see Finance as a visible tab on the home page along the horizontal tool bar. Under it needs to be **EVERYTHING** including and updated bond spending page that also



To: Beckham Allyson

spending page that also has Navajo on it and the trust info- within trust info I would like to see:

- Trust document
- Meeting schedule/minutes
- Current statements for all 3 accounts
- List of trustees
- Cash reg policy

He told me that we let our website person go because [REDACTED]

[REDACTED]. They hired someone new this week. I was told that my



Text Message





To: Beckham Allyson

week. I was told that my request has been forwarded to Amy Bolton to work with finance to make happen.

I will be following this for sure.

Oh and with the trust info on the website also a description of the risk retention trust vs. trust

Wed, May 29, 12:08 PM



Link: Manage



**Patty  
Beckman**

**Emails**

**From:** Patty Beckman <[pbeckman@susd.org](mailto:pbeckman@susd.org)>  
**Sent:** Saturday, March 2, 2019 9:46 AM  
**To:** Kim Hartmann <[kimh@kchsolutions.net](mailto:kimh@kchsolutions.net)>  
**Cc:** Pam Kirby <[Pam.Kirby@hotmail.com](mailto:Pam.Kirby@hotmail.com)>  
**Subject:** Re: Coronado Success Initiative

Kim and Pam,

Thank you for your e-mails. They were very informative. I think we all agree that there is much work to be done with CSI.

Tuesday nights meeting was interesting. I actually applaud Principal Palatucci for her efforts. She is working incredibly hard.

Last year's AZ Merit scores when contrasted with graduation rates were alarming. I attended the board meeting when this data was presented to you. However, I do believe there are many factors that can drive a disparity such as this. We are discussing these factors currently, as well as the contract language and stipends.

Please know I thank you for your input, as I believe it to be valuable.

We are all dedicated to providing as much support as possible, and in the right direction, to make these students successful.

Patty

By the way, it does not appear that you have the correct e-mail address for Board Member Greenburg. It is [jmgreenburg@susd.org](mailto:jmgreenburg@susd.org).

On Thu, Feb 28, 2019 at 6:34 PM -0700, "Kim Hartmann" <[kimh@kchsolutions.net](mailto:kimh@kchsolutions.net)> wrote:

Dr. Kriekard and Board,

I am concerned we are losing the essence and intent of CSI. It was initially intended as an academic turnaround. The AZMerit scores reflect the story and still need to be the focus. When we began the initiative two years ago, we also did a student and teacher efficacy self-assessment with the Kolbe index. At that time, the important take-away was that our CHS students actually had very high self-efficacy, meaning they saw themselves with high potential to achieve. I sincerely believe this is an academic rigor challenge not an SEL (social-emotional learning) challenge.

Having said that, I believe there are three immediate and urgent next steps.

- 1) Dedicated Experienced Turnaround Leadership - It needs to be clear who owns the K-8 and 9-12 turnaround effort? Do they have experience in this type of effort? I believe, it needs to be in addition to the leadership (principals) that are responsible for the day-to-day efforts. Of course, they need to be closely coordinated, however, this is a BIG full-time effort. This is why we originally identified the role of Administrator on Assignment to own this responsibility. I realize there is work being done in this area, however, it needs to be officially announced and we need to ensure this person(s) has the proper bandwidth and experience for the job.
- 2) Data Driven – this effort needs to be data driven. We need to utilize targeted AZMerit data (or equivalent and regardless what the state decides to do) and declare a 1, 3 and 5 year goals by grade level. I guarantee we will not see improvement unless we measure consistent results year over year with a longer term goal. We have not declared this yet. We have terrific baseline data for FY 2017/18 or FY 2018/19. Just pick one.. Then declare short and long term targeted goals.
- 3) Teacher Stipends – We need to use this money wisely and optimally. This is nearly \$420,000 (~60 teachers \* 7000 each). This is intended to compensate for above and beyond effort. This should be tied to academic inputs and outputs, i.e. specific student (before, after and during school hour) supports, academic RISE hour, PD outside of typical PD. We need to be much more strategic with these dollars. For example, If we have an 18% student AZMerit mass pass rate, I'd suggest we have 82% students in need of math support. What does this take to correct this? How many additional math classes, math teachers does this require? Can we create an additional class hour in the day? Would this be more effective than the current RISE hour? Can we attract/compensate math teachers from across the district for one hour of math? These are the type of questions and answers that need to be addressed before teacher contracts are issued or we will lose another year. Our students deserve more.

We've made some great progress. We now need to lift this effort to a new level of accountability, measurement and out-of-the-box thinking. Same efforts will get the same results. I continue to be an advocate of SUSD, the CHS community, our students and I am here to help in any way I can.

Thank you for your service,  
Very best,  
Kim



From: Pam Kirby <Pam.Kirby@hotmail.com>  
Sent: Wednesday, February 27, 2019 8:42 AM  
To: Allyson Beckham <abeckham@susd.org>; Barbara Perleberg <bperleberg@susd.org>; Sandy Kravetz <skravetz@susd.org>; pbeckman@susd.org; jgreenberg@susd  
Cc: Kim Hartmann <kimh@kchsolutions.net>  
Subject: Coronado Success Initiative

Good morning Governing Board,

I watched the board meeting last night and was immensely disappointed with the CSI proposal. Coronado High School has a graduation rate of 82% yet the pass rate on AZMerit ELA and Math are 15% and 18% respectively. Let that sink in. The students are simply being pushed through the system, year after year.

The CSI discussion was rooted in "social-emotional needs" and "connecting kids to the school". Why does administration believe students aren't engaged in their learning? What facts do they have to back that up?

It occurred to me to review the questions Hanover used to measure student engagement on the recent Climate Survey. The results of my 60 second review are attached. It is admittedly cursory and incomplete but certainly suggests there is reason to dig further.

I would encourage the Board to study the Climate Survey, by school, to determine if there are any outliers with the Coronado responses as compared to the rest of the high schools. Or, ask administration to study the survey and present that data to defend a new CSI proposal.

The Board hasn't seen any meaningful use of the climate survey data since November. At the time Hanover presented it, the Board was told each individual school would use the data in their continuous improvement plans. Aren't you somewhat evaluating Coronado's Continuous Improvement Plan right now? What better time to use the survey as a tool to implement thoughtful change?

If it means taking a few months to develop a thoughtful proposal and adding a contract addendum in June with the defined responsibilities, then it will be worth it. If teachers don't want to fulfill the new responsibilities at that time, then waive the liquidated damages for

them and release them from their contract. Or, you may find, there is a completely different, more impactful use for the thousands of dollars being spent as part of CSI and you don't need an addendum at all.

We didn't have the benefit of the Climate Study when we rolled CSI. We do now. Don't waste it.

Thank you for your service and your time,  
Pam